Coverage for: Employees and Eligible Dependents



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.chcillinois.com or by calling 1-800-431-1211

| Important Questions | Answers | Why this Matters: |
|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| What is the overall <u>deductible</u> ? | \$0 | You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible. |
| Are there other deductibles for specific services? | No. | You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services. |
| Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses? | Yes. \$3,000 per person \$6,000 per family | The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| What is not included in the <u>out-of-pocket</u> <u>limit?</u> | Premiums, maximum allowable charges, health care this plan doesn't cover, deductibles, specialty prescription injectables, co-payments, durable medical equipment, hospice, home health, prescription drugs, dental, vision, skilled nursing, ambulance, chiropractic and prior authorization penalties. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Is there an overall annual limit on what the plan pays? | No. | The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits. |
| Does this plan use a <u>network</u> of <u>providers</u> ? | Yes. For a list of participating providers, see www.chcillinois.com or call 1-800-431-1211. | If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an non-network provider for some services. Plans use the term in-network, preferred, or participating providers in their network. See the chart starting on page 2 for how this plan pays different kinds of providers. |

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| Do I need a referral to see a <u>specialist</u> ? | No. | You can see the specialist you choose without permission from this plan. |
|---------------------------------------------------|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 5 or 6. See your policy or plan document for additional information about excluded services. |



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an non-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an non-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use preferred **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Your Cost if You Use

| Common Medical Event | Services You May Need | In-Network | Out-of-Network | Limits & Exceptions |
|---------------------------------------------------------------|--------------------------------------------------|----------------------------------------------------------------------------------|----------------|---------------------|
| | Primary care visit to treat an injury or illness | \$30 co-pay per office visit | Not covered | None |
| | Specialist visit | \$30 co-pay per office visit | Not covered | None |
| If you visit a health care <u>provider's</u> office or clinic | Other practitioner office visit | \$30 co-pay for nurse practitioners, physician assistants and Chiropractic | Not covered | None |
| | Preventive care/screening/immunization | \$0 co-pay per office visit | Not covered | None |
| If you have a test | Diagnostic test (x-ray, blood work) | \$0 со-рау | Not covered | None |

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| | Imaging (CT/PET scans, MRIs) | \$0 со-рау | Not covered | Pre-authorization (pre- auth) required |
|----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|----------------------------------------|--------------|----------------------------------------------------------------------------------------|
| | Generic drugs | \$12 Co-pay Retail \$30 Co-pay Mail | | Covers up to a 31-day supply retail/90-day supply mail order. Preauth may be required. |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.chcillinois.com. | Preferred brand drugs | \$24 Co-pay Retail \$60 Co-pay Mail | | Covers up to a 31-day supply retail/90-day supply mail order. Preauth may be required. |
| | Non-preferred brand drugs | \$48 Co-pay Retail \$120 Mail-Order | | Covers up to a 31-day supply retail/90-day supply mail order. Preauth may be required. |
| | Specialty drugs | \$96 Co-pay | | Preauth required |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$200 co-pay | Not covered | Pre-auth required |
| ii you nave outpatient surgery | Physician/surgeon fees | \$0 co-pay | Not covered | Pre-auth required |
| | Emergency room services | \$200 Co-pay | \$200 Co-pay | Must meet emergency criteria. Co-pay waived if admitted. |
| If you need immediate medical attention | Emergency medical transportation | \$0 Co-pay | Not covered | Pre-auth required for non-emergent transports. |
| | Urgent care | \$30 co-pay per office visit | Not covered | None |
| If you have a hospital stay | Facility fee (e.g., hospital room) | \$250 per admission | Not covered | Pre-auth required |
| | Physician/surgeon fee | \$0 Co-pay | Not covered | None |

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| If you have mental health, behavioral health, or substance abuse needs | Mental/Behavioral health outpatient services | \$30 Co-pay per office visit | Not covered | Pre-auth required |
|------------------------------------------------------------------------|----------------------------------------------|------------------------------------------------------------------|-------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| | Mental/Behavioral health inpatient services | \$250 per admission | Not covered | Pre-auth required |
| | Substance use disorder outpatient services | \$30 Co-pay per office visit | Not covered | Pre-auth required |
| | Substance use disorder inpatient services | \$250 per admission | Not covered | Pre-auth required |
| | Prenatal and postnatal care | \$0 Co-pay | Not covered | None |
| If you are pregnant | Delivery and all inpatient services | \$250 per admission | Not covered | Pre-auth required for stays beyond 48/96 hours |
| | Home health care | \$30 Co-pay per visit | Not covered | Per-auth required |
| If you need help recovering or have other special health needs | Rehabilitation services | Outpatient: \$30 Co-pay per visit Inpatient: \$250 per admission | Not covered | Pre-auth required OP Limit: 60 day treatment period per condition. Speech Therapy- Pervasive Developmental Disorders - 20 visits contract/yr |
| | Habilitation services | \$30 Co-pay per visit | Not covered | Pre-auth required |
| | Skilled nursing care | \$0 Co-pay | Not covered | Pre-auth required |
| | Durable medical equipment | 20% Coinsurance | Not covered | Pre-auth required |
| | Hospice service | \$0 Co-pay | Not covered | Pre-auth required |
| If your child needs dental or eye care | Eye exam | \$0 | Not covered | None |
| | Glasses | Not covered | Not covered | Excluded Service |
| | Dental check-up | Not covered | Not covered | Excluded Service |

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EXCLUDED Services & Other Covered Services

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services).

- * Acupuncture
- * Long-Term/Custodial Care
- * Routine Eye Care (Adult

- * Cosmetic Surgery
- * Private-Duty Nursing
- * Routine Foot Care

- * Routine Dental Services (Adult)
- * Weight Loss Programs
- * Non-Emergency Care When Traveling Outside the U.S.

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- * Routine Hearing Tests (in your PCP office)
- * Hearing Aids

* Infertility Diagnosis and Treatment

* Chiropractic Care

* Bariatric Surgery

Your Rights to Continue Coverage:

"If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-866-557-8751. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov."

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: 1-866-557-8751. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, or your state department of insurance at Illinois Department of Insurance, 320 W. Washington Street, Springfield, IL 62767, Consumer Assistance Hotline: 866-445-5364 (Toll-Free) Email: <u>DOI.InfoDesk@illinois.gov</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the Illinois Department of Insurance, 320 W. Washington Street, 4th Floor, Springfield, IL 62767, (877) 527-9431, http://www.insurance.illinois.gov or <u>DOI.Director@illinois.gov</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-557-8751.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-557-8751.

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Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-866-557-8751.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-557-8751.

------To see examples of how this plan might cover costs for a sample medical situation, see the next page.---

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- n Amount owed to providers: \$7,540
- **n Plan pays** \$7,120
- n Patient pays \$420

Sample care costs:

| \$2,700 |
|---------|
| \$2,100 |
| \$900 |
| \$900 |
| \$500 |
| \$200 |
| \$200 |
| \$40 |
| \$7,540 |
| |

| Patient pays: | |
|----------------------|-------|
| Deductibles | \$0 |
| Copays | \$270 |
| Coinsurance | \$0 |
| Limits or exclusions | \$150 |
| Total | \$420 |

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- n Amount owed to providers: \$5,400
- **n Plan pays** \$3,495
- n Patient pays \$1,905

Sample care costs:

| Prescriptions | \$2,900 |
|--------------------------------|---------|
| Medical Equipment and Supplies | \$1,300 |
| Office Visits and Procedures | \$700 |
| Education | \$300 |
| Laboratory tests | \$100 |
| Vaccines, other preventive | \$100 |
| Total | \$5,400 |

Patient pays:

| . augus payer | |
|----------------------|---------|
| Deductibles | \$0 |
| Copays | \$1,790 |
| Coinsurance | \$0 |
| Limits or exclusions | \$115 |
| Total | \$1,905 |

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from non-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.